



# Knowledge Transfer

## YOUR OIL & GAS CENTER OF EXCELLENCE

*First-class oil & gas courses and competency management services, since 1996*

**SOGOS**  
**ACADEMY**

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PEOPLE & COMPETENCE



## SOLUTIONS

- In-Company Courses
- Public Courses
- e-Learning Modules
- Development programs
- Competency-Based Learning
- Competence Management System
- Consultancy Services

## AREAS OF EXPERTISE

-  Geoscience
-  Reservoir Engineering
-  Drilling & Well Engineering
-  Production Operations & Maintenance
-  Production Engineering
-  Facilities Design & Engineering
-  Business
-  Leadership, Team & Self
-  Health, Safety & Environment

## GET IN TOUCH

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**THE SOGOS ACADEMY IS A KNOWLEDGE CENTRE FOR THE INTERNATIONAL OIL AND GAS INDUSTRY. WE DELIVER CUSTOMIZED TRAINING, BESPOKE COMPETENCE MANAGEMENT SERVICES AND PROVIDE HIGH CALIBRE CONSULTANCY SUPPORT.**

*“Specialists in Oil & Gas Operations Support since 1996”*

All trainers and consultants working for SOGOS obtained their expertise and professional skills during many years of employment in senior and managerial positions of leading operating companies. They speak the language of the oil and gas field.

### COMPETENCE ASSURANCE PROGRAMME (CAP)

**CAP is the indispensable link between the competency needs of an employee and the required training to establish that competency.**

All functions in an organization should be filled by employees who can take on their responsibilities, successfully, efficiently and safely at all times and at all locations.

To support this goal, the use of CAP is required.

### WHAT IS CAP?

- A structured management framework to ensure competence of all employees
- A tailor-made system fully meeting the requirements of a client
- A cost- and time effective method focusing on key skills only
- A transparent database of all competence related information

### GUARANTEED OUTCOME

1. Demonstrate to all stakeholders that controls are in place to ensure effective and safe operations with a competent workforce.
2. Enhanced employability, clarity over the own skill needs and full ownership of own personal development.
3. Demonstrate what capabilities they can expect from their workforce.
4. Guidance on what the learning & development needs are for the employees.